

Date: 10<sup>th</sup>, Feb 2020

To,  
Prabhat Kumar,  
Invertis Bareilly,

Sub: Offer Letter

Dear Prabhat Kumar,

In reference to your application, we would like to congratulate you on being selected as Teacher Trainee into a full-time position with Itutor Group.

Your job is scheduled to start effective 9<sup>th</sup> March 2020. The intent of this letter is to offer a full-time opportunity with Itutor Group. At the end of the year your performance will be reviewed and contract may be renewed for next year. We, at Itutor are excited to welcome you on board!

If you wish to decline the offer of a full-time employment, you will be required to pay in lieu of the allowances of 6 months, the lock-in duration with the organization will be for 18 months during your full-time employment period.

The project details and technical platform will be shared with you on or before commencement of you job.

You are requested to return a copy of this offer letter as a token of your acceptance and confirm the exact date of your joining with our organization within 5 days.

Please see below Annexure – A for the detailed salary structure once you commence your fulltime employment with Itutor. You will also be paid one-time retention bonus of INR 50,000 post the completion of 12 months as a full-time employee with Itutor.

Best wishes and welcome to the Itutor family.

Accepted

Prabhat Kumar

Registrar  
Invertis University  
Bareilly

  
Director Corporate Relations  
Invertis University  
Bareilly

# ***iTutorGroup***

## Annexure A

Particulars	Monthly (₹)	Annually (₹)
Basic Salary	15,103	1,45,956
House Rent Allowance	7,831	69,960
Professional Attire Allowance	1200	10,560
Telephone Allowance	1200	10,560
Leave Travel Allowance	2,500	17,520
Professional Development Allowance	5,500	45,444
<b>CTC (Excluding Other Benefits &amp; Incentives)</b>	<b>33,334</b>	<b>4,00,008</b>

Other Benefits (Apart from CTC)	Monthly (₹)	Annually (₹)
Gratuity (Amount for an year)	₹ 701	₹ 8,412
Personal Accidental Insurance	₹ 100	₹ 1,200
<b>Total Benefits</b>	<b>₹ 801</b>	<b>₹ 9,612</b>

For, Itutor group.



Rita D'souza

Human Resources- Manager

Accepted

Prabhat Kumar

Received  
Invertis University  
Dated



Director Corporate Relations  
Invertis University  
Dated